

Top Tools

Human Resource Executive editors select this year's top 10 training products.

Despite the economic downturn, there hasn't been a slowdown in the number of new or somewhat tweaked products released this year. Indeed, for the 2001 Top Training Products competition, the staff received and reviewed a record number of submissions, eventually deciding on the following 10 as the best of this year's lot. For the most part, the 2001 selections cover familiar territory, including ergonomics, diversity, coaching and authoring tools. But what sets them apart from the rest—and makes them excellent additions to any short list of training tools—is their ability to tackle important business needs in creative and compelling ways.



PRODUCT: ErgoLogic Facilitator Training

SUPPLIER: BodyLogic Health Management, International Falls, Minn.

DESCRIPTION: This program was developed to meet the needs of health, fitness and safety professionals in a wide variety of industries. It's an eight-hour train-the-trainer program that offers the skills and knowledge a supervisor needs to set up a basic, well-rounded musculoskeletal-injury prevention program and make it fit into the schedules of busy professionals. Trainees learn to perform general on-site ergonomic evaluations, identify proper working environments and workstations, check for appropriate equipment and recommend improvements. The program costs from \$200 to \$300, depending on the number trained.

COMMENTS: This is a comprehensive, well-thought-out and easily understood program that includes a practical ergonomics facilitator manual as well as everything else (in a starter kit) an instructor needs to prepare a course in ergonomics for up to 20 facilitator candidates in any workplace. Each facilitator must renew on an annual basis his or her authorization to teach, which ensures the program will be completely up-to-date. The program is particularly useful to those industries that are not computer-centered.